

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Establishment – Health Medical & Family Welfare Department – Smt. K. Anasuya and Smt. M. Anuradha, Sweepers and Smt. Krishna Devi and Smt. R. Lakshmi Bai, Scavengers – Irregular attendance and negligence of duties – Placed and under suspension – Departmental action under rule 20 of APCS (CC&A) Rules, 1991 – Initiated – Warning issued – Reinstated into service – Regularisation of period of suspension as 'not duty' and limiting the pay and allowances for the period of suspension to the subsistence allowance already drawn – Orders – Issued.

HEALTH, MEDICAL & FAMILY WELFARE (OP-II) DEPARTMENT

G.O. Rt. No. 727

Dated: 24-05-2010

Read the following:-

- 1) G.O. Rt. No. 715, Health Medical & Family Welfare (OP.II) Department, dated 12.06.2009.
- 2) G.O. Rt. No. 716, Health Medical & Family Welfare (OP.II) Department, dated 12.06.2009.
- 3) G.O. Rt. No. 717, Health Medical & Family Welfare (OP.II) Department, dated 12.06.2009.
- 4) G.O. Rt. No. 718, Health Medical & Family Welfare (OP.II) Department, dated 12.06.2009.
- 5) G.O. Rt. No. 970, Health Medical & Family Welfare (OP.II) Department dated 22.07.2009.
- 6) From the Assistant Secretary to Government & Inquiring Authority, Inquiry Report, dated 05.08.2009.
- 7) Memo. No. 366/OP.II/A1/2009, Health Medical & Family Welfare (OP.II) Department, dated 22.09.2009.
- 8) Explanations from the Accused Officers, dated 07.10.2009, 10.11.2009, 11.11.2009 and 12.11.2009 respectively.
- 9) Government. Letter No. 366/OP.II/A1/2009, Health Medical & Family Welfare (OP.II) Department, dated 08.01.2010.
- 10) Government. Letter No. 366/OP.II/A1/2009, Health Medical & Family Welfare (OP.II) Department, dated 09.03.2010.
- 11) G.O. Rt. No. 556, Health, Medical & Family Welfare (OP.II) Department, dated, 20.04.2010.

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ORDER:

In the G.Os first to fourth read above, the following Sweepers and scavengers of Health Medical & Family Welfare Department have been placed under suspension from service, pending initiation of departmental proceedings under rule 20 of A.P.C.S. (CC&A) Rules, 1991 on the allegations of irregular attendance and negligence of duties:-

- 1) Smt. K. Anasuya, Sweeper;
  - 2) Smt. Krishna Devi, Scavenger
  - 3) Smt. R. Laxmi Bai, Scavenger; and
  - 4) Smt. M. Anuradha, Sweeper.
2. During the period of suspension, they were paid subsistence allowance, under F.R. 53.
3. The Inquiring Officer has conducted regular inquiry into the articles of charge and submitted the findings holding that charges are proved against all four Charged Class-IV employees. After careful examination of the findings of the Inquiring Authority, Government have dropped further action against them, by taking a lenient view, as they being illiterate and poor people maintaining themselves on the salaries they now get. Accordingly, in the G.O. 11<sup>th</sup> read above, they have been warned to be more careful, without giving any scope for such conduct in future and they were reinstated into service. On reinstatement into service, Smt. R. Laxmi Bai, Scavenger, Smt. Krishna Devi, Scavenger and Smt. M. Anuradha, Sweeper have reported for duty on 20.04.2010 A.N., while Smt. K. Anasuya, Sweeper on 21.04.2010 F.N.

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4. Under Rule 54-B of the Fundamental Rules, the period of suspension of the above said four Sweepers and Scavengers of Health Medical & Family Welfare Department is hereby treated as "not duty" as the suspension was wholly justified and the pay and allowances for the said period shall be limited to the subsistence allowance already paid under F.R. 53, in terms of the orders issued in G.O. Ms. No. 30, Finance (FR.II) Department, dated 15.02.2007.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. P.V.RAMESH  
SECRETARY TO GOVERNMENT

To  
The individuals concerned.  
Copy to:  
The Health Medical & Family Welfare  
( OP.II-Claims) Department.  
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//FORWARDED::BY ORDER//

SECTION OFFICER